

Appendix 1: Sickness Absence by Directorate 12 September 2017

Sickness Absence by Directorates - 01 August 2016 to 31 July 2017

Sickness - Working Days Lost															
Directorate	HeadCount			Total				Long Term		Medium Term		Short Term		Total Average Per Person Per Year (Previously Reported)	
	Head Count at End of July 2017	Head Count at End of July 2016	Average HeadCount	Working Days Lost To Sickness	% Working Time Lost	Average Per Person Per Year	Trend	Working Days Lost To Sickness	Average Per Person Per Year	Working Days Lost To Sickness	Average Per Person Per Year	Working Days Lost To Sickness	Average Per Person Per Year		
Agency Workers	136	144	140	0		0.00	↔	0	0.00	0	0.00	0	0.00	0.00	
Adult Services	649	690	669.5	9253	7.01%	13.82	↓	5977	8.93	1257	1.88	2019	3.02	15.21	
Children's Services and Education	196	228	259	1681	3.03%	6.49	↑	678	2.62	348	1.34	655	2.53	5.45	
Children's Social Care	409	384	396.5	2878	4.03%	7.26	↓	1544	3.89	399	1.01	935	2.36	10.53	
Community and Communication	186	198	192	1386	3.19%	7.22	↑	555	2.89	316	1.65	515	2.68	6.56	
Culture and City Development	392	346	369	1674	2.12%	4.54	↑	750	2.03	294	0.80	630	1.71	3.86	
Executive	18	19	18.5	222	4.78%	11.99	↑	156	8.43	28	1.51	38	2.05	6.39	
Finance and Information Services	228	303	265.5	1956	3.68%	7.37	↑	751	2.83	414	1.56	790	2.98	7.08	
Human Resources, Legal and Performance	118	123	120.5	422	1.56%	3.50	↑	167	1.39	61	0.51	194	1.61	2.93	
PCC Schools	2491	2528	2509.5	17038	5.05%	6.79	↓	7711	3.07	2349	0.94	6978	2.78	7.26	
Portsmouth International Port	79	80	79.5	435	2.14%	5.47	↓	131	1.65	114	1.43	190	2.39	8.86	
Property and Housing	829	844	836.5	8311	4.27%	9.94	↑	4930	5.89	1144	1.37	2237	2.67	8.99	
Public Health	54	78	66	718	5.52%	10.87	↑	481	7.28	102	1.54	135	2.05	8.23	
Transport, Environment and Business Support	314	310	312	3011	5.66%	9.65	↑	1906	6.11	406	1.30	699	2.24	9.25	
Total (Including PCC Schools)	5963	6131	6047	48986		8.10	↓	25738	4.26	7232	1.20	16017	2.65	8.26	
Total (Excluding PCC Schools)	3472	3603	3537.5	31948		9.03	↑	18027	5.10	4883	1.38	9038	2.55	9.02	
Total (Excluding PCC Schools but including Agency Workers)	3608	3747	3677.5	31948		8.69	↓	18027	4.90	4883	1.33	9038	2.46	8.75	

Definition of periods of absence: Long-term absence: 21 days or more, Medium Term absence: 8 to 20 days, Short Term absence: 7 days or less